



## CALL FOR PARTICIPANTS

### Shift! Training for Trainers 21 – 28 May 2017

Application deadline: **13 March 2017**

#### **What are the aims and objectives?**

The main **aim** of **Shift!** Training for Trainers is to **train multipliers** that will be able to deliver workshops and activities addressing **social inequalities** as well as raising awareness of the imbalance of power and its consequences, encouraging young people to **act against all forms of discrimination**. An important part of the activity will be training in **Human Rights Education**.

The training will focus on **improving training and facilitating** skills of both new and experienced YFU facilitators while giving them concrete themes to work with, related to anti-discrimination education, and new tools.

**New trainers** will develop their skills in designing, planning and evaluating training sessions as well as applying the learning cycle, adapting methods to different learning styles and managing group dynamics; they will also increase their communication and public speaking skills and get to know the tools for anti-discrimination workshops.

**Experienced trainers** will have a chance to further practice their debriefing and coaching skills, learn to work with Forum Theatre method from the Theatre of the Oppressed, use Outdoor Education as well as advanced facilitation tools, such as the Hero's Journey, Appreciative Inquiry and Mindfulness.

Part of the training will be a practical application of the skills gained through preparing educational activities for invited audience.

Through this training course the participants will acquire competencies needed to raise awareness about social injustices and motivate others to take action for more equality in the world, to be mindful and willing to protect human rights.

#### **The specific objectives of this training course will be to:**

- provide participants with necessary skills, knowledge and attitudes to ensure a high quality training process (e.g. increase competencies to design, implement and evaluate educational activities, improve participants' skills in group dynamics management, presentation and facilitation skills)
- explore and experience innovative training methods such as Forum Theatre and Outdoor Education as well as other tools for anti-discrimination and social justice work
- provide a mini training on human rights in intercultural context, focusing on exploring inequities, social injustice, power imbalance, xenophobia and discrimination as a result of bias and stereotype
- encourage participants to be the "challengers" of all forms of discrimination
- stimulate a paradigm shift in YFU where intercultural education is not merely linked to cultural backgrounds and encouraging intercultural understanding, but encompasses also exploring socio-economic-political implications
- provide a possibility to practice newly gained competences and impact a local community



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**Who should apply?**

The participants of this training course will be volunteers and staff who either have already training experience (e.g. ETN members) or wish to become trainers. We will be looking for persons interested in the issues of social injustice, inequality, discrimination and intercultural education.

**Where and when?**

The training course will take place in **Varazze, Italy** from the **21st until the 28th of May 2017**.

**How will it be implemented?**

Trainers from the European Trainer Network and invited external trainers will be running the training course. The training will use non-formal education methodology, which enables the learner to co-shape their learning experience through feedback and active engagement.

**Who are the organisers and funders?**

**European Educational Exchanges - Youth For Understanding** (EEE-YFU) is the umbrella organisation for the national YFU organisations based in Europe, facilitating intra-European educational activities and assisting with planning training measures for staff and volunteers. The implementation of the training course and the whole project has been made possible by the funds from the [European Youth Foundation](#) of the Council of Europe.

**What about the financial side and other technicalities?**

**Board and lodging** are provided for all participants. The **participation fee is 250 euro** per person. Further details of the training programme and logistics will be sent to participants after the selection.

**60% of travel expenses** will be reimbursed after the seminar upon presentation of relevant receipts. Only participants who attend more than 80% of the training course will be reimbursed. If a participant falls sick and cannot participate in the training course, a medical proof is needed in order to reimburse incurred costs. **Participants are obliged to hand in reimbursement forms, tickets, receipts and boarding passes to EEE-YFU upon arrival and the returning ones by post latest one month after the seminar.**

**Organisations outside of Europe are welcome to participate**, based on availability of spaces. For organisations outside of Europe, there is a participation fee of 400 € and we are looking into the opportunities of partially refunding the travels, however at this point we can not offer any guarantees.

**Cancellation policy:** Cancellations later than 3 weeks prior to the first day of the training course will incur a cancellation fee equal to the participation fee. This is due to cancellation fees with vendors and loss of grant income from funders. The only exception is a medical justification in case a participant falls sick.

Participants are responsible to organise **their own health insurance** for the activity.

**How to apply?**

Should you wish to apply to be a participant please fill in the [online application](#) by **March 13, 2017**. Your YFU organisation will be contacted to endorse your application. The participants will be selected by EEE-YFU and the results will be announced soon after the deadline.